



## PERSON SPECIFICATION

**Job Title:** Outdoor Lead

**Reports to:** Senior Leadership Team

Competency	Description	Essential	Desirable
<b>Education, Knowledge and Skills</b>	Minimum 5 GCSEs at Grade C or above (including English & Maths), or equivalent, or able to evidence ability at an equivalent level.	*	
	SOLD qualification – Leader of Outdoor Learning	*	
	Forest School Level 3 training	*	
	Understanding of Health and Safety requirements	*	
	Understanding of relevant regulations, processes and procedures and issues related to outdoor learning	*	
	PDA and Makaton qualifications		*
	Outdoor Mental Health Practitioner	*	
<b>Experience relevant to the role</b>	Experience of working in a similar role	*	
	Experience of planning and delivering outdoor learning experiences within an educational setting.		*
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	Experience contributing to curriculum development or long-term planning in outdoor learning.		*
	Experience of working with SEN children or young people across primary and/or secondary age ranges.		*
	A strong belief in the value of learning outside the classroom.	*	
	Ability to work alongside class learning teams to plan, deliver, evaluate, and adapt outdoor learning activities to meet diverse learning needs.		*
	A clear understanding of safeguarding, SEN, equality, and Health and Safety requirements.	*	
<b>Personal Qualities</b>	Confident, highly motivated with a strong personal commitment to your work	*	
	Excellent interpersonal skills with sensitivity to others	*	
	A strong team player	*	
	Personal stamina and tenacity	*	
	Patience and understanding with an empathy for others	*	
	Detail orientated	*	

<b>Personal Qualities cont...</b>	Discrete, trustworthy and confidential	*	
	Calmly assertive and self-assured yet friendly and approachable	*	
	Excellent organisational skills with the ability to multi-task	*	

***SAFEGUARDING STATEMENT: Gosden House School is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. The appointment will be subject to satisfactory references and an enhanced disclosure through the Disclosure and Barring Service (DBS).***

18.6.2026